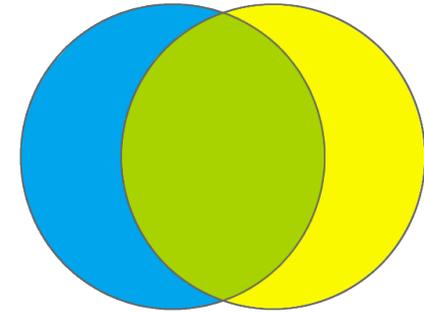


The  
**Transition from Jail to Community**  
Initiative



**Building and Testing a Systems Approach  
to Reentry: Lessons Learned from the  
TJC Initiative**

**Jesse Jannetta**  
TJC Project Director  
Urban Institute

**Janeen Buck Willison**  
TJC Evaluation Director  
Urban Institute

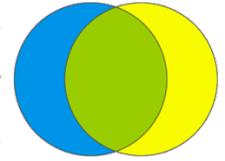
**Washington, DC \* February 25, 2011**



**NATIONAL INSTITUTE OF  
CORRECTIONS**

**THE URBAN INSTITUTE**  
*Justice Policy Center*





## Session Overview

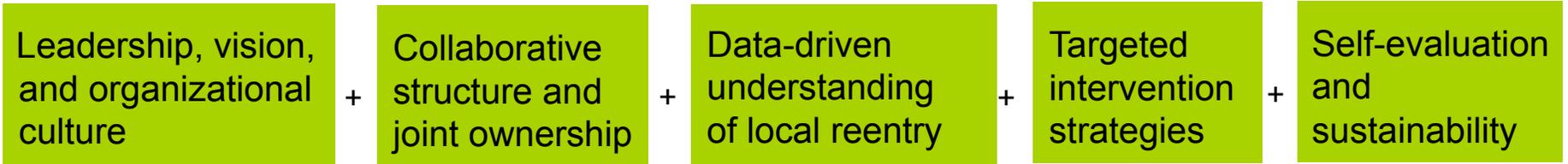
- **Transition from Jail to Community Initiative Overview**
- **Lessons Learned in the Six TJC Sites**
- **Discussion: Implications for Your Work**

## TJC Overview

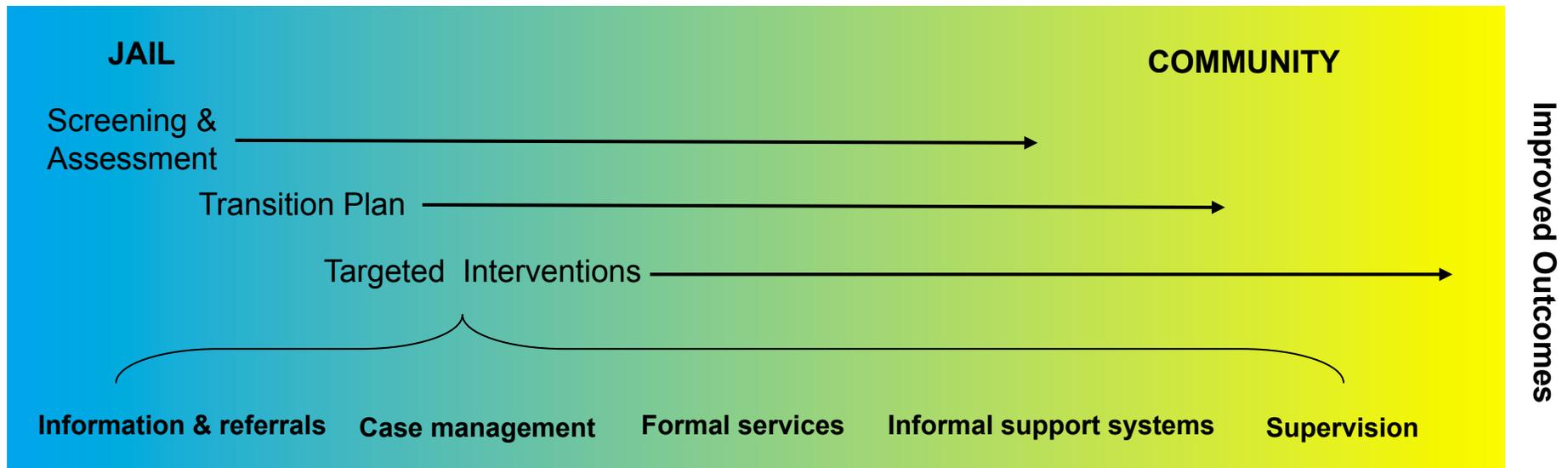
- Initiated by the National Institute of Corrections
- NIC and the Urban Institute developed the TJC model to assist with implementing effective transition strategies
- Douglas County, KS and Denver, CO announced as first learning sites in September 2008
- La Crosse (WI), Orange (CA), Kent (MI) and Davidson (TN) Counties selected in August 2009
- Web-based TJC Implementation Toolkit launched April 2010
- Process and systems change evaluation component

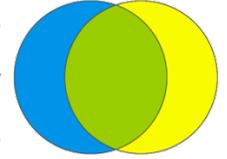
# TJC Model

## System Elements



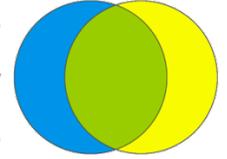
## Individual Intervention Elements





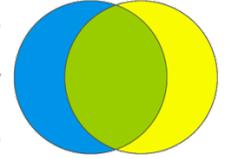
## Why a Systems Approach?

- Individuals cross system boundaries, the reentry process must do so too
- Makes strategic allocation of resources possible
- Increase consistency and reduce contradictions
- No single player has all the information to plan work or prove effectiveness



## Elements that Tie a System Together

- Strategic Level
  - Collaborative structure
  - Strategic plan/roadmap
  - Performance measurement framework
- Operational Level
  - Screening and assessment
  - Case plan
  - Intervention inventory

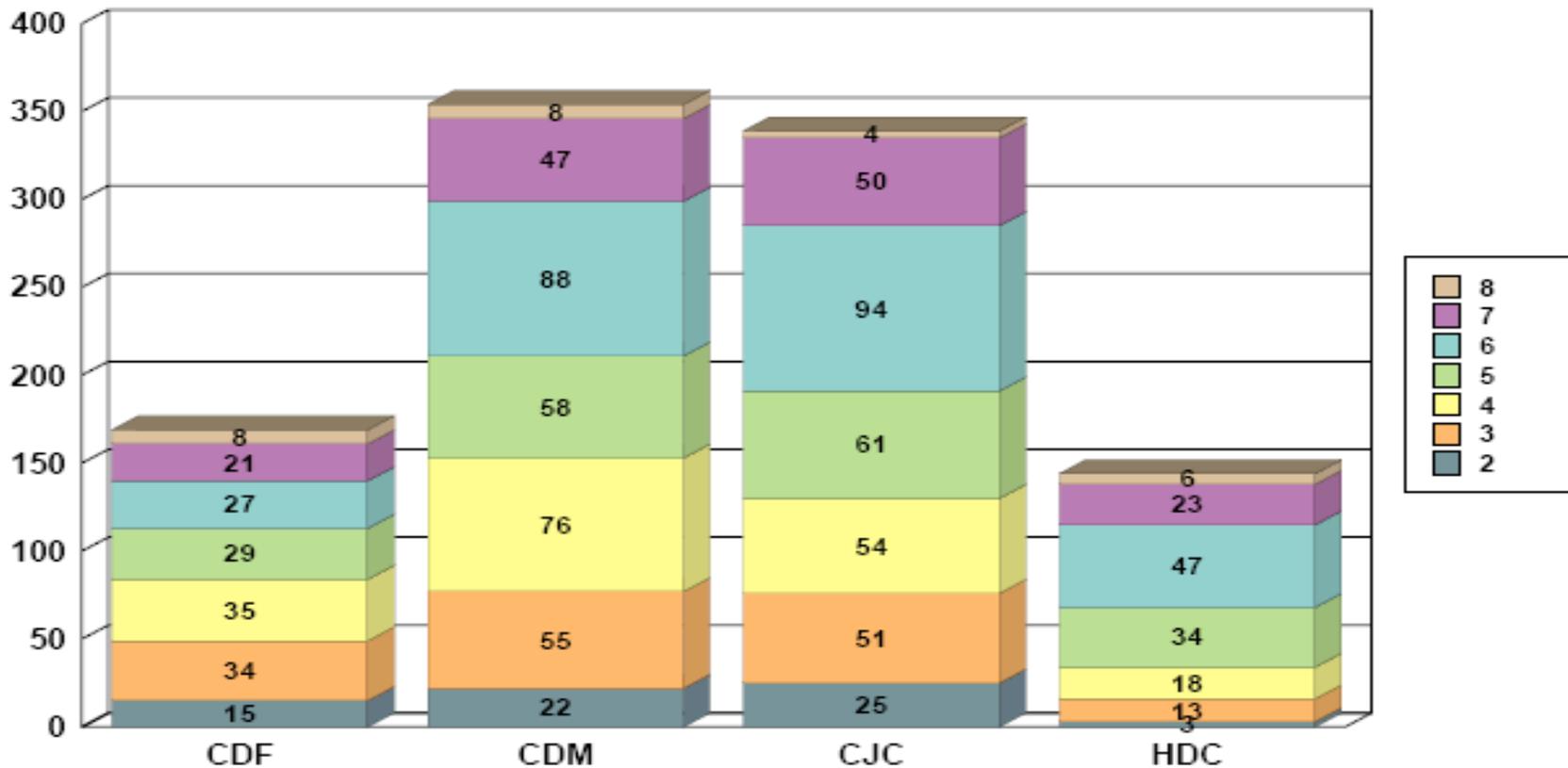


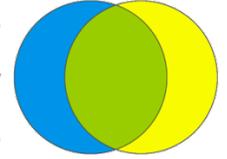
# Collaboration Is Difficult

- Challenge of truly shared ownership difficult and continuous
- Partners must contribute time, energy and engagement
  - At the table is a good start, but eventually you'll have to get in the kitchen
- Clear structures, roles and responsibilities key to building and sustaining momentum
  - Consistency of participation necessary
- True collaboration requires thinking strategically about core groups
  - Who, when, how big, when to bring in others
- Change takes time; be patient

# Data Helps Orient the Collaboration

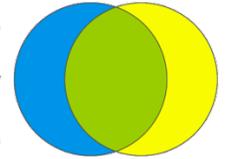
Number of Inmates by Facility & Score





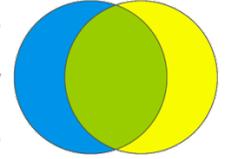
## You Have to Talk it Out

- On-going education of core partners required to build collective understanding and buy-in
  - Partners know a lot, the system may know very little
- Ensure multiple “holders” of the big picture
- Consider mechanisms that promote information-sharing
- Disagreement is productive



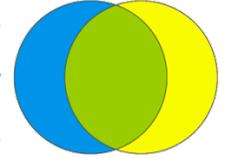
# Building a System Requires Everyone to Change

- How decisions are made
- Attention to resource implications of changes
  - Replace/enhance, not add
  - Capacity issues at multiple points
- Hard to think outside current practice
- Interaction of organizational culture and system needs
  - Everyone has to give a little



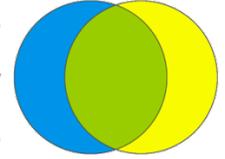
## Practices that Make Life Easier

- Joint training
- Shared provision of programs
- Start small when you must
- Regularly refer back to the big picture
  - “Why are we doing this again?”
- Celebrate small successes



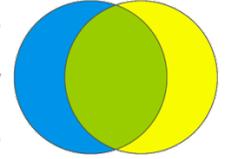
## Discussion

- How would you describe the reentry “system” in your community?
  - What role does your organization play?
- What would you need to do to strengthen your reentry system?
  - What do you bring to the table?
  - What do you hope others would bring?
- What are some specific practices that have facilitated partnerships in your community?



## Resources for the Field

- TJC Online Learning Toolkit:  
[www.jailtransition.com/Toolkit](http://www.jailtransition.com/Toolkit)
- TJC project site: [www.jailtransition.com](http://www.jailtransition.com)
  - *Partnering with Jails to Improve Reentry* (for community orgs)
  - *The Elected Official's Toolkit for Jail Reentry*
- National Reentry Resource Center:  
[www.nationalreentryresourcecenter.org](http://www.nationalreentryresourcecenter.org)



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